Towards a Representative Public Service

Statistics as of
December 31st, 2007

Prepared by

Department of Human Resources
Inuit Employment Planning

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	6	32	84%	18	56%
Senior Management	142	16	126	89%	31	25%
Middle Management	444	89	355	80%	86	24%
Professional	1239	266	973	79%	264	27%
Paraprofessional	1291	328	963	75%	664	69%
Administrative Support	617	134	483	78%	439	91%
Total All Employment Categories	**3771**	**839**	**2932**	**78%**	**1502**	**51%**
Departments Totals						
Community & Government Services	337	91	246	73%	103	42%
Culture, Language, Elders & Youth	77	20	57	74%	36	63%
Economic Development & Transportation	130	38	92	71%	49	53%
Education	1174	128	1046	89%	557	53%
Environment	107	23	84	79%	37	44%
Executive & Intergovernmental Affairs	50	18	32	64%	21	66%
Finance	206	67	139	67%	60	43%
Health & Social Services	940	319	621	66%	325	52%
Human Resources	79	11	68	86%	43	63%
Justice	255	59	196	77%	97	49%
Office of the Legislative Assembly	31	4	27	87%	13	48%
Total GN Departments	**3386**	**778**	**2608**	**77%**	**1341**	**51%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	133	30	103	77%	46	45%
Nunavut Housing Corporation	89	23	66	74%	28	42%
Qulliq Energy Corporation	163	8	155	95%	87	56%
Total Agencies, Boards & Corporations	**385**	**61**	**324**	**84%**	**161**	**50%**
TOTAL	**3771**	**839**	**2932**	**78%**	**1502**	**51%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	46	4	42	91%	25	60%
Qikiqtarjuaq	42	7	35	83%	24	69%
Cape Dorset	119	20	99	83%	51	52%
Clyde River	52	7	45	87%	32	71%
Grise Fiord	18	3	15	83%	11	73%
Hall Beach	48	9	39	81%	28	72%
Igloolik	144	35	109	76%	68	62%
Iqaluit	1436	354	1082	75%	405	37%
Kimmirut	33	4	29	88%	17	59%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	143	30	113	79%	77	68%
Pond Inlet	137	20	117	85%	71	61%
Resolute Bay	22	3	19	86%	10	53%
Sanikiluaq	47	9	38	81%	27	71%
Total Baffin	**2291**	**506**	**1785**	**78%**	**849**	**48%**
Arviat	203	41	162	80%	103	64%
Baker Lake	146	12	134	92%	73	54%
Chesterfield Inlet	31	7	24	77%	18	75%
Coral Harbour	54	9	45	83%	30	67%
Rankin Inlet	395	102	293	74%	174	59%
Repulse Bay	43	10	33	77%	18	55%
Whale Cove	32	6	26	81%	18	69%
Total Kivalliq	**904**	**187**	**717**	**79%**	**434**	**61%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	255	93	162	64%	65	40%
Gjoa Haven	79	9	70	89%	48	69%
Kugluktuk	133	26	107	80%	56	52%
Kugaaruk	40	6	34	85%	17	50%
Taloyoak	44	6	38	86%	26	68%
Total Kitikmeot	**553**	**141**	**412**	**75%**	**213**	**52%**
Winnipeg	12	1	11	92%	4	36%
Churchill	7	2	5	71%	2	40%
Ottawa	4	2	2	50%	0	0%
Total Other	**23**	**5**	**18**	**78%**	**6**	**33%**
TOTAL	**3771**	**839**	**2932**	**78%**	**1502**	**51%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	16	0	16	100%	6	38%
Middle Management	51	10	41	80%	9	22%
Professional	68	22	46	68%	10	22%
Paraprofessional	161	48	113	70%	51	45%
Administrative Support	38	10	28	74%	26	93%
Total Department	**337**	**91**	**246**	**73%**	**103**	**42%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	2	17	89%	8	47%
Clyde River	1	1	0	0%	0	-
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	140	45	95	68%	24	25%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	30	3	27	90%	15	56%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	1	2	67%	2	100%
Baker Lake	9	0	9	100%	7	78%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	25	49	66%	27	55%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	6	31	84%	10	32%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	4	6	60%	0	0%
Total Community	**337**	**91**	**246**	**73%**	**103**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	186	60	126	68%	39	31%
Region	151	31	120	79%	64	53%
TOTAL	**337**	**91**	**246**	**73%**	**103**	**42%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	7	0	7	100%	3	43%
Middle Management	9	2	7	78%	4	57%
Professional	33	12	21	64%	14	67%
Paraprofessional	17	5	12	71%	6	50%
Administrative Support	9	1	8	89%	7	88%
Total Department	**77**	**20**	**57**	**74%**	**36**	**63%**

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	36	10	26	72%	12	46%
Igloolik	18	7	11	61%	8	73%
Baker Lake	12	1	11	92%	7	64%
Rankin Inlet	1	0	1	100%	1	100%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**77**	**20**	**57**	**74%**	**36**	**63%**

Employment Summary, By Headquarters & Region

Headquarters	37	10	27	73%	13	48%
Region	40	10	30	75%	23	77%
TOTAL	**77**	**20**	**57**	**74%**	**36**	**63%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	14	3	11	79%	3	27%
Middle Management	28	9	19	68%	7	37%
Professional	22	6	16	73%	6	38%
Paraprofessional	47	17	30	64%	18	60%
Administrative Support	16	3	13	81%	12	92%
Total Department	**130**	**38**	**92**	**71%**	**49**	**53%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	6	4	2	33%	0	0%
Iqaluit	48	11	37	77%	16	43%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	12	5	7	58%	5	71%
Pond Inlet	9	1	8	89%	5	63%
Resolute Bay	1	0	1	100%	0	0%
Arviat	3	2	1	33%	0	0%
Rankin Inlet	27	12	15	56%	8	53%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	9	1	8	89%	5	63%
Total Community	**130**	**38**	**92**	**71%**	**49**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	70	23	47	67%	21	45%
Region	60	15	45	75%	28	62%
TOTAL	**130**	**38**	**92**	**71%**	**49**	**53%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	19	0	19	100%	3	16%
Middle Management	115	11	104	90%	32	31%
Professional	528	25	503	95%	139	28%
Paraprofessional	349	64	285	82%	256	90%
Administrative Support	160	28	132	83%	125	95%
Total Department	**1174**	**128**	**1046**	**89%**	**557**	**53%**

Employment Summary, by Community

Arctic Bay	27	1	26	96%	15	58%
Qikiqtarjuaq	24	4	20	83%	13	65%
Cape Dorset	41	1	40	98%	24	60%
Clyde River	35	1	34	97%	24	71%
Grise Fiord	10	0	10	100%	6	60%
Hall Beach	26	0	26	100%	17	65%
Igloolik	54	4	50	93%	28	56%
Iqaluit	204	32	172	84%	63	37%
Kimmirut	20	1	19	95%	10	53%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	7	62	90%	41	66%
Pond Inlet	67	11	56	84%	30	54%
Resolute Bay	10	1	9	90%	3	33%
Sanikiluaq	32	3	29	91%	19	66%
Arviat	111	17	94	85%	57	61%
Baker Lake	73	8	65	89%	31	48%
Chesterfield Inlet	18	3	15	83%	10	67%
Coral Harbour	30	1	29	97%	18	62%
Rankin Inlet	81	6	75	93%	39	52%
Repulse Bay	25	5	20	80%	8	40%
Whale Cove	19	3	16	84%	9	56%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	56	11	45	80%	22	49%
Gjoa Haven	41	2	39	95%	25	64%
Kugluktuk	52	6	46	88%	20	43%
Kugaaruk	26	0	26	100%	10	38%
Taloyoak	23	0	23	100%	15	65%
Total Community	**1174**	**128**	**1046**	**89%**	**557**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	85	24	61	72%	29	48%
Region	1089	104	985	90%	528	54%
TOTAL	**1174**	**128**	**1046**	**89%**	**557**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	5	0	5	100%	0	0%
Middle Management	26	4	22	85%	7	32%
Professional	15	3	12	80%	3	25%
Paraprofessional	49	14	35	71%	21	60%
Administrative Support	10	2	8	80%	5	63%
Total Department	**107**	**23**	**84**	**79%**	**37**	**44%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	18	8	10	56%	0	0%
Iqaluit	38	4	34	89%	10	29%
Kimmirut	2	1	1	50%	1	100%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	7	0	7	100%	5	71%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	7	0	7	100%	4	57%
Baker Lake	1	0	1	100%	0	0%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	4	2	2	50%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	2	0	2	100%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	2	8	80%	5	63%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
Total Community	**107**	**23**	**84**	**79%**	**37**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	49	10	39	80%	10	26%
Region	58	13	45	78%	27	60%
TOTAL	**107**	**23**	**84**	**79%**	**37**	**44%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	3	75%
Senior Management	6	2	4	67%	2	50%
Middle Management	6	1	5	83%	2	40%
Professional	14	4	10	71%	5	50%
Paraprofessional	8	3	5	63%	5	100%
Administrative Support	11	7	4	36%	4	100%
Total Department	**50**	**18**	**32**	**64%**	**21**	**66%**

Employment Summary, by Community

Iqaluit	39	14	25	64%	17	68%
Pangnirtung	7	2	5	71%	4	80%
Ottawa	4	2	2	50%	0	0%
Total Community	**50**	**18**	**32**	**64%**	**21**	**66%**

Employment Summary, By Headquarters & Region

Headquarters	50	18	32	64%	21	66%
Regions	0	0	0	-	0	-
TOTAL	**50**	**18**	**32**	**64%**	**21**	**66%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	15	5	10	67%	0	0%
Middle Management	39	11	28	72%	3	11%
Professional	35	10	25	71%	8	32%
Paraprofessional	93	27	66	71%	42	64%
Administrative Support	20	12	8	40%	7	88%
Total Department	**206**	**67**	**139**	**67%**	**60**	**43%**

Employment Summary, by Community

Igloolik	17	6	11	65%	10	91%
Iqaluit	143	49	94	66%	26	28%
Rankin Inlet	28	3	25	89%	19	76%
Cambridge Bay	18	9	9	50%	5	56%
Gjoa Haven	0	0	0	-	0	-
Total Department	**206**	**67**	**139**	**67%**	**60**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	161	55	106	66%	35	33%
Region	45	12	33	73%	25	76%
TOTAL	**206**	**67**	**139**	**67%**	**60**	**43%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	18	6	12	67%	2	17%
Middle Management	89	28	61	69%	10	16%
Professional	375	154	221	59%	45	20%
Paraprofessional	232	82	150	65%	111	74%
Administrative Support	223	48	175	78%	157	90%
Total Department	**940**	**319**	**621**	**66%**	**325**	**52%**

Employment Summary, by Community

Arctic Bay	13	3	10	77%	6	60%
Qikiqtarjuaq	13	3	10	77%	7	70%
Cape Dorset	22	5	17	77%	10	59%
Clyde River	12	5	7	58%	5	71%
Grise Fiord	4	2	2	50%	2	100%
Hall Beach	17	9	8	47%	7	88%
Igloolik	21	6	15	71%	11	73%
Iqaluit	330	108	222	67%	75	34%
Kimmirut	8	2	6	75%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	47	15	32	68%	20	63%
Pond Inlet	19	5	14	74%	12	86%
Resolute Bay	5	0	5	100%	3	60%
Sanikiluaq	10	4	6	60%	6	100%
Arviat	25	6	19	76%	14	74%
Baker Lake	18	1	17	94%	8	47%
Chesterfield Inlet	8	3	5	63%	4	80%
Coral Harbour	16	6	10	63%	8	80%
Rankin Inlet	144	51	93	65%	59	63%
Repulse Bay	14	5	9	64%	6	67%
Whale Cove	9	2	7	78%	6	86%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	93	56	37	40%	12	32%
Gjoa Haven	19	4	15	79%	9	60%
Kugluktuk	25	4	21	84%	11	52%
Kugaaruk	11	5	6	55%	5	83%
Taloyoak	16	5	11	69%	8	73%
Churchill	7	2	5	71%	2	40%
Winnipeg	12	1	11	92%	4	36%
Total Community	**940**	**319**	**621**	**66%**	**325**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	122	42	80	66%	31	39%
Region	818	277	541	66%	294	54%
TOTAL	**940**	**319**	**621**	**66%**	**325**	**52%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	0	10	100%	6	60%
Middle Management	3	0	3	100%	1	33%
Professional	6	1	5	83%	0	0%
Paraprofessional	46	8	38	83%	25	66%
Administrative Support	12	2	10	83%	9	90%
Total Department	**79**	**11**	**68**	**86%**	**43**	**63%**

Employment Summary, by Community

Iqaluit	61	9	52	85%	28	54%
Igloolik	7	1	6	86%	6	100%
Rankin Inlet	6	0	6	100%	6	100%
Cambridge Bay	5	1	4	80%	3	75%
Total Community	**79**	**11**	**68**	**86%**	**43**	**63%**

Employment Summary, By Headquarters & Region

Headquarters	61	9	52	85%	28	54%
Region	18	2	16	89%	15	94%
TOTAL	**79**	**11**	**68**	**86%**	**43**	**63%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	9	0	9	100%	2	22%
Middle Management	26	3	23	88%	7	30%
Professional	27	6	21	78%	4	19%
Paraprofessional	165	42	123	75%	70	57%
Administrative Support	26	7	19	73%	14	74%
Total Department	**255**	**59**	**196**	**77%**	**97**	**49%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	217	47	170	78%	79	46%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	1	1	50%	0	0%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	14	6	8	57%	5	63%
Total Community	**252**	**59**	**193**	**77%**	**95**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	0	0	0	-	0	-
Region	255	59	196	77%	97	49%
TOTAL	**255**	**59**	**196**	**77%**	**97**	**49%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	1	1	50%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	19	2	17	89%	7	41%
Administrative Support	6	1	5	83%	5	100%
Total Department	**31**	**4**	**27**	**87%**	**13**	**48%**

Employment Summary, by Community

Iqaluit	29	4	25	86%	12	48%
Rankin Inlet	2	0	2	100%	1	50%
Total Community	**31**	**4**	**27**	**87%**	**13**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	31	4	27	87%	13	48%
Region	0	0	0	-	0	-
TOTAL	**31**	**4**	**27**	**87%**	**13**	**48%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	0	8	100%	3	38%
Middle Management	16	4	12	75%	3	25%
Professional	63	17	46	73%	15	33%
Paraprofessional	19	2	17	89%	9	53%
Administrative Support	26	7	19	73%	16	84%
Total Board	**133**	**30**	**103**	**77%**	**46**	**45%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	0	0%
Igloolik	4	1	3	75%	2	67%
Iqaluit	69	12	57	83%	20	35%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Arviat	15	4	11	73%	7	64%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	14	2	12	86%	6	50%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	5	6	55%	3	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	0	0	0	-	0	-
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	0	1	100%	0	0%
Total Community	**133**	**30**	**103**	**77%**	**45**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	15	3	12	80%	7	58%
Region	118	27	91	77%	39	43%
TOTAL	**133**	**30**	**103**	**77%**	**46**	**45%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	8	0	8	100%	1	13%
Middle Management	17	4	13	76%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	49	14	35	71%	18	51%
Administrative Support	12	5	7	58%	7	100%
Total Corporation	**89**	**23**	**66**	**74%**	**28**	**42%**

Employment Summary, by Community

Arviat	36	11	25	69%	16	64%
Cambridge Bay	14	1	13	93%	5	38%
Cape Dorset	25	7	18	72%	5	28%
Iqaluit	14	4	10	71%	2	20%
Rankin Inlet	0	0	0	-	0	-
Total Community	**89**	**23**	**66**	**74%**	**28**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	35	12	23	66%	8	35%
Region	54	11	43	80%	20	47%
TOTAL	**89**	**23**	**66**	**74%**	**28**	**42%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	5	0	5	100%	0	0%
Middle Management	17	1	16	94%	1	6%
Professional	53	6	47	89%	15	32%
Paraprofessional	37	0	37	100%	25	68%
Administrative Support	48	1	47	98%	45	96%
Total Department	**163**	**8**	**155**	**95%**	**87**	**56%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	68	5	63	93%	21	33%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	30	1	29	97%	18	62%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	0	12	100%	7	58%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	11	2	9	82%	3	33%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**163**	**8**	**155**	**95%**	**87**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	30	1	29	97%	18	62%
Region	133	7	126	95%	69	55%
TOTAL	**163**	**8**	**155**	**95%**	**87**	**56%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Dec-06	Sep-07	Dec-07	Jun-99	Dec-06	Sep-07	Dec-07
Executive	25	38	38	38	92%	95%	87%	84%
Senior Management	75	136	139	142	77%	91%	90%	89%
Middle Management	110	426	439	444	42%	84%	79%	80%
Professional	308	1215	1210	1239	33%	80%	80%	79%
Paraprofessional	423	1276	1301	1291	34%	77%	75%	75%
Administrative Support	269	606	614	617	42%	81%	78%	78%
Total All Employment Categories	**1210**	**3697**	**3741**	**3771**	**42%**	**80%**	**78%**	**78%**

Departments Totals

Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	334	337	337	-	78%	77%	73%
Culture, Language, Elders & Youth	38	87	76	77	26%	74%	74%	74%
Economic Development & Transportation	-	130	133	130	-	78%	72%	71%
Education	113	1170	1176	1174	34%	90%	89%	89%
Environment	-	103	106	107	-	85%	79%	79%
Executive & Intergovernmental Affairs	49	53	50	50	67%	66%	68%	64%
Finance	131	183	206	206	50%	73%	69%	67%
Health & Social Services	73	922	908	940	34%	67%	66%	66%
Human Resources	47	76	79	79	47%	84%	87%	86%
Justice	159	236	254	255	47%	85%	74%	77%
Office of the Legislative Assembly	28	31	31	31	57%	84%	81%	87%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3325**	**3356**	**3386**	**47%**	**79%**	**77%**	**77%**

Agencies, Boards & Corporations Totals

Nunavut Housing Corporation	CGT	81	89	89	CGT	85%	74%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	134	133	133	na	81%	78%	77%
Qulliq Energy Corporation	-	157	163	163	-	94%	94%	95%
Total Agencies, Boards & Corporations	**0**	**372**	**385**	**385**	**0%**	**88%**	**84%**	**84%**
TOTAL	**1210**	**3697**	**3741**	**3771**	**42%**	**80%**	**78%**	**78%**

Reviewing Inuit Employment: June 1999 to December 2007

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Dec-06	Sep-07	Dec-07	Jun-99	Dec-06	Sep-07	Dec-07
Executive	na	17	18	18	61%	47%	55%	56%
Senior Management	na	33	32	31	22%	27%	26%	25%
Middle Management	na	80	86	86	24%	22%	25%	24%
Professional	na	243	257	264	41%	25%	27%	27%
Paraprofessional	na	640	664	664	47%	65%	68%	69%
Administrative Support	na	449	439	439	64%	91%	92%	91%
Total All Employment Categories	**0**	**1462**	**1496**	**1502**	**44%**	**49%**	**51%**	**51%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	103	107	103	-	40%	41%	42%
Culture, Language, Elders & Youth	9	39	36	36	90%	61%	64%	63%
Economic Development & Transportation	-	54	53	49	-	53%	55%	53%
Education	18	548	556	557	47%	52%	53%	53%
Environment	-	40	39	37	-	45%	46%	44%
Executive & Intergovernmental Affairs	15	17	20	21	45%	49%	59%	66%
Finance	28	55	59	60	43%	41%	42%	43%
Health & Social Services	8	312	315	325	32%	51%	52%	52%
Human Resources	15	31	44	43	68%	48%	64%	63%
Justice	27	88	91	97	36%	44%	48%	49%
Office of the Legislative Assembly	11	13	11	13	69%	50%	44%	48%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1300**	**1331**	**1341**	**44%**	**49%**	**51%**	**51%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	31	29	28	CGT	45%	44%	42%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	49	50	46	na	45%	48%	45%
Qulliq Energy Corporation	-	82	86	87	-	55%	56%	56%
Total Agencies, Boards & Corporations	**0**	**162**	**165**	**161**	**na**	**50%**	**51%**	**50%**
TOTAL	**220**	**1462**	**1496**	**1502**	**44%**	**49%**	**51%**	**51%**

Intern* Employment as of December 31, 2007

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	5	1	20%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	4	3	75%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	2	2	100%
Finance	8	2	25%
Health & Social Services	3	0	0%
Human Resources	0	0	-
Justice	4	2	50%
Office of the Legislative Assembly	0	0	-
Total Departments	**26**	**10**	**38%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**26**	**10**	**38%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of December 31, 2007

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	63	55	87%
Culture, Language, Elders & Youth	7	5	71%
Economic Development & Transportation	19	14	74%
Education	376	342	91%
Environment	6	5	83%
Executive & Intergovernmental Affairs	6	2	33%
Finance	20	18	90%
Health & Social Services	532	310	58%
Human Resources	15	12	80%
Justice	70	28	40%
Office of the Legislative Assembly	1	1	100%
Total Departments	**1115**	**792**	**71%**
Agencies, Boards & Corporations			
Nunavut Arctic College	49	24	49%
Nunavut Housing Corporation	13	7	54%
Quilliq Energy Corporation	20	14	70%
Total Agencies, Boards & Corporations	**82**	**45**	**55%**
Total	**1197**	**837**	**70%**